

HEALTH, SAFETY AND ENVIRONMENTAL PERFORMANCE ASSESSMENT REVIEW

Sector	Defence
Client	A major UAE Defence Company
Service	Health and Safety Performance Assessments for multiple chosen entities within their group
Project Days	90

CLIENT PROBLEM ?

The client worked in a high hazard industry. Although they had multiple internal and external audits per year, including ISO 45001, ISO 14001 and ADOSH SF. The company wisely identified that this did not necessarily ensure a safe working environment for all workers, contractors, staff and visitors to site.

The client were further well aware that laws as regards worker protection in the UAE are strict. Failure to comply may result in:

- Criminal sanctions. If referred to the criminal court, a penalty of one year's imprisonment and a fine may be imposed
- Civil compensatory damages. Subject to the nature and severity of the incident
- Contractual liability if unable to fulfil contracts
- Paying of blood money (Diya) Where there is a fatality at work in addition to statutory compensation

Corporate OHS offers HSE and risk management solutions, including outsourcing.

Email us at enquiries@corporateohs.com

Visit our website at www.corporateohs.com

Our Solution

The Corporate OHS Consultant reviewed existing HSE policies and procedures to ensure they were up-to-date, comprehensive, and aligned with applicable regulations and industry best practices and properly communicated and understood by all employees. This included:

- Assessing the effectiveness of the policies and procedures in managing HSE risks and identify areas of improvement.
- Providing recommendations on revising, updating, or developing new policies and procedures to enhance HSE performance.
- Analysing the historical HSE performance data (i.e., incident rates, lost time injury rates, and near misses, etc.) to identify trends and areas for improvement (where available).
- Benchmarking the company's HSE performance against industry peers and best practices. (UK and USA publicly available data).
- Evaluating the current HSE manpower within the organisation, including their qualifications, experience, and competency, to ensure they have the necessary skills to effectively manage HSE risks and implement HSE initiatives.
- Providing recommendations for enhancing HSE performance through improved data collection, analysis, and reporting.

Our Outputs

- Detailed Analysis: A comprehensive analysis covering all evaluated criteria including policies and procedures, HSE performance, and KPIs.
- Management Summary Appendix: A concise summary appendix designed for management, highlighting key findings, insights, and recommendations derived from the review process.
- Scoring Criteria: Development and application of a scoring criteria ranging from 0-100 to assess and gauge the unique HSE performance of each company within the group.
- Improvement Plan for each Entity: A prioritized road map will be developed per company for implementing HSE improvements, including detailed action plans, resource requirements, timelines, and expected budget.
- Monitoring and Evaluation Framework: A framework for tracking progress and measuring the effectiveness of the improvement plan.
- Timeframe the HSE review and improvement plan development are expected to be completed from the commencement of the implementation.

Corporate OHS offers HSE and risk management solutions, including outsourcing.

Email us at enquiries@corporateohs.com

Visit our website at www.corporateohs.com