

YEARLY HEALTH AND SAFETY COMPLIANCE AND IMPLEMENTATION

Sector	International
Client	An international logistics company
Service	Yearly health and safety compliance review and findings implementation
Project Days	4

CLIENT PROBLEM ?

The client operates to international health and safety standards and they are keen to ensure that the small office staff base in the UAE are as safe as the staff in the large main European offices.

They are also aware that health and safety laws within the UAE are strict. Breaking them may result in criminal sanctions whereby the police would conduct a formal investigation into any incident or accident and retain the passports of all employees they consider responsible for the incident. If referred to the public prosecutor and then criminal court, a penalty of one year's imprisonment and a fine may be imposed.

Ministry of Labour Inspectors can enter and inspect workplaces at any time without prior notice and impose any measures aimed at averting any health and safety risk to employees. This is regardless of whether a workplace accident has actually occurred or not.

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Our Solution

The Consultant first begins each year by reviewing the previous years revision of the Legal Register to check that no changes in health and safety legislation have taken place. Either on a Federal ie UAE wide or licencing specific level. Licencing specific may include legislation attached to either the companies Trade Licence. Or, to the activities that they undertake.

From the Legal Register review the Consultant compiles an audit checklist that identifies the documentation and practices that they need to have sight of. They then visit the office to look at the working practices and collect or have sight of the documentation identified as required from the checklist.

Summary of Outputs

In addition to the above, and subsequent creation and submission of a health and safety compliance audit report.

The Corporate OHS health and safety Consultant undertakes yearly risk assessments. From the results of the health, safety and fire risk assessments, the Consultant captures and updates the company health and safety training slides. Any additional changes noted are also captured in the training.

The refresher occupational health and safety training is then delivered by the Consultant to all staff.

These actions usually ensure ongoing health and safety compliance for the client company. Unless any conditions, working activities and/or legislation has changed since the previous years review and actions. In which case the Consultant would amend their methodology accordingly.

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