

DEVELOPMENT OF AN OSHAD COMPLIANT HSE MANAGEMENT SYSTEM IN LINE WITH ISO 45001:2018

Sector	Local
Client	Design construction, supervision and management of constructed assets
Service	Development of an HSE Management system in line with OSHAD SF and ISO 45001:2018
Project Days	20

CLIENT PROBLEM ?

The client had an existing HSE management system in place from a previous engagement with another consultancy who had developed a system, then audited their own system, and got this accredited to an international standard. This system and certificate would not stand up to external scrutiny from client audits.

Many tenders now have the development (and often accompanying certification) of an ISO 45001 HSE Management system as a mandatory requirement. An HSE system was developed by the Corporate OHS HSE Consultant which would stand up to scrutiny from audit teams, satisfy tendering requirements, and demonstrate to any current or potential clients that the our client was operating in a legally compliant manner as regards to the management of health and safety.

Any company engaging contractors has health and safety responsibilities as regards to the management of these contractors and also towards anyone else that could be affected by their activities. The client needed processes and procedures put into place to control their contractors on site. Poor management of contractors can lead to injuries, ill health, significant additional costs and delays to projects.

Corporate OHS offers HSE and risk management solutions, including outsourcing.

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Our Solution

The Corporate OHS HSE Consultant took care to fully understand the organisation, its operations and activities and the context with regards to health and safety.

To ensure that the client was able to participate in large scale and public tenders the Consultant developed further their existing HSE management system to take it to a level that, after implementation, could be successfully externally audited and accredited to the international ISO 45001:2018 Health and Safety Management system standard.

A health and safety legal risk register was also developed which identified all client activities in the Emirates that they operated, as well as relevant best practice and international standards relating to the industry.

The Consultant introduced contractor management procedures to enable the client to reduce the risks to their own employees and the contractors themselves, in addition to also mitigating the risk that they presented to the successful on time on budget completion of projects.

Summary of Outputs

The Consultant developed the corporate documentation framework for an HSE Management system that both conformed to the Occupational Safety and Health Abu Dhabi (OSHAD) legal requirements and which was also based on the internationally recognised ISO 45001:2018 Health and Safety Management System standard.

The system development focused on the below keys areas to ensure compliance with UAE Federal, Emirate specific and OSHAD legal requirements;

- Creation of a Legal Risk Register covering all requirements for the clients operations in the UAE
- Creation of specific activity risk assessments
- Ensured that hazard identification and assessment had been adequately covered
- Creation of mandatory registers and associated reporting forms
- Creation of induction, orientation and training material relating to the HSE Management system
- Ensured compliance with UAE HSE requirements and was structured to incorporate this into the clients day to day operations and activities
- Worked with the clients top management to ensure that the legal requirements for health and safety were correctly discharged within the organisational roles and responsibilities
- Ensured that emergency preparedness and response were planned for