

HSE LEGAL COMPLIANCE REVIEW, HSE SYSTEM IMPROVEMENTS REPORT, IMMEDIATE SUPPORT FOLLOWING NOTICE OF PROSECUTION

Sector	Local
Client	A manufacturing company
Service	Immediate support following notice of prosecution Accident Investigation Report HSE Legal Compliance Review Creation of Legal Risk Register HSE Findings and Recommendations Report
Project Days	20

CLIENT PROBLEM ?

The client was a long established and well respected manufacturing company exporting from Dubai to other Emirates and throughout the wider Gulf region.

During the course of working activities there had been an accident whereby a long-standing company employee had been maimed by a piece of equipment whilst performing his duties. The Police attended and both the company and managers within the company were given Notices of Prosecution and dates to attend Court.

Reputational damage is impossible to insure but can break a company. By preventing accidents or incidents and ill health at work you will keep a good name among your clients, potential clients and the wider community.

A disastrous public relations incident will take time to recover from and sales will be hugely adversely affected. Sometimes, this damage is irreparable. It is therefore essential that a company creates processes and procedures that seamlessly integrate health and safety into all operations and activities.

Corporate OHS offers HSE and risk management solutions, including outsourcing.

Email us at enquiries@corporateohs.com

Visit our website at www.corporateohs.com

Our Solution

Corporate OHS were engaged to assist immediately after the company received the Notice of Prosecution. The Corporate OHS HSE Consultant met with the defence and company Solicitors and undertook an accident investigation to identify the root cause of the incident. The Consultant also assisted after the case had been heard, helping to rectify HSE failings and create a more robust HSE management system better able to manage the companies risk.

The Consultant initially focused on the current high-risk activities and the HSE practices that accompanied them. A health and safety review was undertaken consisting of:

HSE Documentation - A review of all current client health and safety documentation including; Health and Safety policy, Risk assessments, Safe systems of work, Permit systems, Incident/Accident reporting protocols, Training records and the Dubai Municipality findings

Health and Safety Inspection – Of the affected factory, taking into consideration all the findings from the accident investigation and document review and ascertaining whether the organisation had implemented and was using effectively their existing health and safety management system

Interviews – With key members of the organisation, giving the Consultant a full understanding of the current health and safety knowledge throughout the organisation

Summary of Outputs

The appointment of Corporate OHS showed a commitment from the client and their top management to making improvements to the health and safety and welfare of staff.

Giving proof that they were taking actions to identify and improve the current standards within the affected factory went some way towards mitigating the potential losses following the court case. It also helped to ensure that the risk of future accidents and incidents at the factory and the likelihood of further criminal investigations and prosecutions were minimized.

The legal compliance review considered the findings of the health and safety review and measured these against current legal requirements within the UAE at both Federal and Emirate specific level. The results were presented in a report highlighting non-compliance and recommendations for action to achieve legal conformity. They included a time bound action plan to be implemented by the client. A Legal Risk register was also created which included all of the companies activities.

After the Consultants involvement and the improvement of HSE procedures within the factory, the company later won a Municipality award for Best Improved Company in Terms of HSE.