

HEALTH AND SAFETY LEGAL COMPLIANCE FOR OFFICE BASED ENTITIES

Sector	International
Client	An international bank
Service	Creation of a Legal Risk Register Office Health and Safety Risk Assessments Office Health and Safety Training
Project Days	4 days

CLIENT PROBLEM ?

The client are headquartered in Europe and without a dedicated HSE resource in the Gulf region.

Compliance with Federal and Emirate specific HSE laws, in addition to ensuring that staff, contractors and visitors to their site were kept safe, was rightly of an extremely high priority to the client. They also wished to have full insight into the risks and hazards present in their Gulf operations.

Bringing over to the UAE in-house resource from overseas is not a viable option for most companies due to the prohibitive costs of travel, subsistence, visas etc. In addition, the resource usually does not have an adequate insight into and knowledge of the local regions Federal and Emirate specific HSE laws. Utilising a competent UAE based HSE Consultancy such as Corporate OHS for project requirements or on a retainer basis is often viewed as the most cost effective method of achieving the best quality results.

Corporate OHS offers HSE and risk management solutions, including outsourcing.

Email us at enquiries@corporateohs.com

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Our Solution

The first step for most overseas clients is to create a Legal & Other Register. Outlining where health, safety and environmental compliance lies against the clients activities. This will encompass UAE Federal law, additionally Emirate specific laws (Abu Dhabi laws are very different from Dubai or Sharjah laws for example) and HSE jurisdiction specific laws eg if the client has been registered in a Freezone or DIFC.

For office based clients an occupational health and safety risk assessment takes place. We can also include an HSE inspection and use our own templates or client templates, if preferred. The risk assessment will include a meeting with the buildings management team or landlords representative, if the building is leased. This will enable the Corporate OHS HSE Consultant to understand the emergency management procedures in place.

Lastly, office health and safety training is given. This training will have been bespoke to include the results of the risk assessments; ensuring that the training is as effective and relevant as possible.

The risk assessments and training further help to satisfy the health and safety elements contained within Federal Labour Law.

Summary of Outputs

- The creation a Legal Risk Register for the UAE - in addition to Federal level laws if the client operates in more than one Emirate then it will include the health, safety and environmental laws as per each Emirate and jurisdiction of the clients operations
- The Legal Risk Register contains a summary of the pertinent HSE law where applicable and determines requirements that are applicable to the clients work activities
- Occupational health and safety risk assessment and fire risk assessment and subsequent report delivery which includes a client Action Plan
- Development and delivery of office based occupational health and safety training