

RISK ASSESSMENTS AND GAP ANALYSIS

Sector	International/Education
Client	A large International University
Service	HSE Gap Analysis Risk Assessments Development of Legal Risk Register
Project Days	11

CLIENT PROBLEM ?

Educational institutes can face particular challenges when it comes to the management of health and safety. In addition to their duty of care to ensure employees, students, contractors, visitors to their sites and the wider public are kept safe and healthy within their facility, they also have a high profile and any slip in health and safety standards would be widely publicized.

Furthermore, University facilities in particular may have need to control a wide range of risks and hazards in addition to those found in typical classroom environments, such as; engineering, electrical and scientific laboratories, practical training workshops, vehicle and pedestrian movements on their premises.

An additional challenge for the client was that they were headquartered in Europe and without any specialist HSE resource in the Gulf region. Managing health and safety without a dedicated, trained, competent person in place is challenging. Many companies find substantial benefit in choosing to follow the route that this client did and outsource their HSE needs to a competent HSE Consultancy; either on a project specific or monthly retainer.

Corporate OHS offers HSE and risk management solutions, including outsourcing.

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Our Solution

Organisations in the UAE need to be aware of the current Federal and Emirate specific health and safety laws to ensure that they keep their staff and assets safe whilst also remaining compliant. Not understanding health and safety laws may leave a company exposed and liable to civil and/or criminal prosecutions.

The client had a well developed existing HSE management system. But this system had been developed to manage the health and safety of campus' in Europe and therefore did not include UAE Federal, Emirate specific and KHDA HSE laws and legislations.

The Corporate OHS HSE Consultant therefore supported the client via:

- Completing a Gap analysis of the current HSE operations against the relevant standards incorporating local legislation and UAE codes of practice
- Risk assessing the main building, residential premises and activities
- Developing a Legal Risk Register for HSE
- Carrying out a Risk Assessment of the current main building, operations and maintenance
- Assessing third party activities, service providers, maintenance companies and contractors engaged on site and working for the University on their premises.

Summary of Outputs

In addition to the Legal Risk Register, the Consultant developed a Gap analysis report which commented on the current status of the operations and included a prioritised set of findings and recommendations.

An Addendum was also created to the existing HSE management system which, wherever possible, mapped into the existing University standard operating procedures, templates and forms to prevent duplicity and to ensue clarity and easy integration, but which ensured the legal compliance of their gulf operations and activities.