

HSE MANAGEMENT SYSTEM IMPROVEMENT AND ALIGNMENT TO ALL GCC OPERATIONS

Sector	International
Client	An International Construction company
Service	Review of all existing GCC OHS management systems Development of a new consolidated OHS manual to cover all GCC operations
Project Days	25

CLIENT PROBLEM ?

The client operated across multiple GCC regions which made imposing one single framework OHS management system complex. The clients existing OHS management manual was also considered by the client to be too large and not user friendly.

The client was well aware that organisations need to be aware of the current health and safety laws in order to ensure that they keep their staff and assets safe whilst remaining legally compliant. Not being aware of or understanding health and safety laws may leave a company exposed and liable to civil and/or criminal prosecutions.

Therefore the project aim was to develop one single OHS Management Manual which would ensure that the client met legal obligations across multiple territories in one single consolidated and concise manual - which would further provide easy to use guidance for all staff members to adhere to.

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Our Solution

The Corporate OHS HSE Consultant firstly reviewed all existing client documentation and travelled to the client locations to be included in the scope to understand fully the feedback from users of the existing OHS Management manuals.

He then created a Legal risk register which included all relevant legislation for each region to ensure that full compliance with HSE laws and legislation was built into the clients days to day operations in each respective location.

This structured top down approach established the project in the most cost-effective manner, giving full sight and a solid baseline understanding of all issues.

A report was then presented to the client for their feedback outlining the Consultants findings and his proposed outline for the new OHS management manual.

Summary of Outputs

The Corporate OHS HSE Consultant then developed one single, easy to use and understand health and safety OHS management manual which encompassed all of the clients activities and operations in each region.

The new single OHS management manual included arrangements to identify and evaluate risks and select suitable controls to help manage those risks. In addition to the risk assessment procedures the arrangements also included amended;

- Safe Operating procedures
- Emergency Response procedures
- Revised Roles and Responsibilities
- HSE Targets and Objectives
- Contractor Management
- Management of Change procedures
- Training and Competency procedures
- Hazard, Near Miss, Incident Reporting and Investigation procedures
- Auditing procedures
- Communication and Consultation procedures
- Performance Monitoring procedures
- Document Control procedures
- Management Review procedures

These arrangements were able to meet each countries Federal and area specific legal requirements in regards to the management of health and safety.

Lastly, the Consultant developed a number of associated forms, checklists, registers etc. to link in with and support the newly revised single OHS Management Manual.