

GAP ANALYSIS REVIEW OF HSE MANAGEMENT SYSTEM AND IMPROVEMENT WORKS TO ALIGN WITH OSHAD SF

Sector	International
Client	An International Hotel Chain
Service	Gap analysis review of HSE Management system and improvement works to align with OSHAD SF
Project Days	4

CLIENT PROBLEM ?

The client had existing internal HSE resource and an existing HSE management system in place for the particular hotel, however the system had failed the audit by the Emirate of Abu Dhabi's Regulatory body for Health and Safety, OSHAD (Occupational Safety and Health Abu Dhabi) and they had been given a timeline in which to satisfy the regulators or else incur a substantial fine.

The Corporate OHS HSE Consultant supported the client's internal resource by working with them to bring the HSE management system to a level agreed acceptable by both OSHAD and also the Department of Culture and Tourism.

Remaining compliant at all times with HSE laws, legislation and regulations is a vital consideration for any company. Not understanding health and safety laws may leave a company exposed and liable to civil and/or criminal prosecutions, fines and negative attention from enforcing or regulatory bodies.

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Our Solution

The Corporate OHS HSE Consultant firstly reviewed the clients existing HSE management system against the relevant requirements of both OSHAD SF and also the Department of Culture and Tourism.

The feedback and non-conformities given in reports from both Government bodies were also reviewed by the Consultant.

A Gap analysis report was then created which outlined all of the areas of non-conformity and improvement in the original system in addition to highlighting all areas that the Consultant had improved.

The Consultant's improvement works on the clients existing HSE management system ensured that it now aligned to all regulatory requirements and that the previously identified findings had been rectified.

Summary of Outputs

Within the submitted Gap analysis report the Corporate OHS HSE Consultant reviewed and revised sixteen (16) elements of the HSE Management system that had been provided to him.

Findings were classified either into:

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- Non-Conformance"; If OSHAD SF requirements were not met, or
- "Improvement"; If requirements were met but there was found an area to improve
- There were twenty three (23) "Non Conformance" found and corrected
- There were thirty three (33) "Improvements" identified and amended

A full list of the elements worked on and all of the revisions made within was provided in the report.

The HSE Management system was then resubmitted by the client and subsequently approved by the Regulatory body.