

LEGAL COMPLIANCE REVIEW AND IMPLEMENTATION ASSISTANCE

Sector	International
Client	A global household name manufacturer
Service	Creation of Legal Risk Register Undertaking of Legal Compliance Review Implementation of Review Findings HSE Management Review
Project Days	15 days

CLIENT PROBLEM ?

The client are headquartered in Europe and without a dedicated HSE resource in the Gulf region.

Compliance with Federal and Emirate specific HSE laws, in addition to ensuring that staff, contractors and visitors to their site were kept safe, was rightly of an extremely high priority to the client. They also wished to have full insight into the risks and hazards present in their Gulf operations.

Bringing over to the UAE in-house resource from overseas is not a viable option for most companies due to the prohibitive costs of travel, subsistence, visas etc. In addition, the resource usually does not have an adequate insight into and knowledge of the local regions Federal and Emirate specific HSE laws. Utilising a competent UAE based HSE Consultancy such as Corporate OHS for project requirements or on a monthly retainer basis is often viewed as the most cost effective method of achieving the best quality results.

Corporate OHS offers HSE and risk management solutions, including outsourcing.

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Our Solution

- The creation a Legal Risk Register for each country
- A Legal Compliance Review Gap analysis of the current health and safety standards and documentation against the relevant standards as identified via the clients licensed activities and operations in each region
- The Gap analysis report also included a prioritised list of findings, recommendations and an Action Plan
- Implementation by the Corporate OHS HSE Consultant of the Findings of the Gap analysis report
- Creation of a process guide giving simple guidance, specific to the client, on how to maintain HSE legal compliance thereafter
- Annual support by the Corporate OHS HSE Consultant to review all relevant HSE laws and legislations, update of the Legal Risk Register and an annual Management Review Report which would include demonstrating continuous improvement

Summary of Outputs

- The creation a Legal Risk Register for each country which would include local HSE laws, in the absence of local law, international best practice relating to work activities was be recommended
- The Legal Risk Register contained a summary of the pertinent HSE law where applicable and available for each identified country
- The legal compliance review analysed the current practices in operations, against occupational health and safety legal requirements
- It determined legal and other requirements that were applicable to the clients work activities and occupational health and safety risks and what needed to be communicated to employees
- After consultation with the client as to what should be included in the scope, implementation of Findings from the Gap analysis report that the client was not able to action themselves
- Creation of a bepsoke process guide giving simple guidance, specific to the client, on how to maintain HSE legal compliance thereafter
- Fire Risk Assessment of each client site
- Training of client personnel on how to manage their group health and safety procedures
- Annual support from the Consultant to ensure continuing health and safety legal compliance