

HEALTH AND SAFETY RISK ASSESSMENTS, HSE LEGAL COMPLIANCE REVIEW AND CREATION OF A LEGAL RISK REGISTER

Sector	International
Client	A large international retail chain
Service	Health and Safety Risk Assessments HSE Legal Compliance Review Creation of a Legal Risk Register
Project Days	20

CLIENT PROBLEM ?

The client were a large international retail chain headquartered in Europe. They had over 30 outlets in the UAE but were without a dedicated HSE resource in the region.

Complying to local HSE legal obligations and ensuring that their staff, contractors, visitors to their outlets and the general public were kept safe, was rightly of an extremely high priority to the client. They also wished to have full insight into the risks and hazards present in their Gulf operations.

Managing health and safety without a dedicated, trained, competent person in place is challenging. Many companies are finding substantial benefit in choosing to follow the route that this client did and outsource their HSE needs; either on a project specific or a monthly retainer basis.

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Our Solution

A sample of the client's outlets were chosen and risk assessments undertaken. The risk assessments took into account all activities, substances, people and work equipment, both routine and non-routine work activities. The health and safety risk assessments purpose was to:

- Identify all hazards within the sample locations
- Identify who and how persons might interact with such hazards
- Assess and evaluate the level of risk associated with each hazard
- Put forth recommendations for action to mitigate risks
- Develop an Action Plan to aid management in implementing suitable controls
- The assessment was quantified using a risk matrix agreed upon with the client prior to work commencing.

As part of the process it was important that the Corporate OHS HSE Consultant had access to all areas and could also meet with the client management team to discuss:

- Current health and safety procedures and documentation in use
- Civil Defence certification/approval permits in position at their various sites
- Any alterations to premises since certification was given
- Maintenance records for work equipment/AC etc.
- COSHH Registers etc.

After risk assessing the clients workplace operations and activities the Consultant created a Legal Risk Register which identified all risks in the client activities as well as relevant best practice and international standards relating to the industry.

Summary of Outputs

The project risk assessment register indicated the hazards associated with workplace activities on site and the necessary control measures to reduce the risk potential to an acceptable level as low as reasonably practicable (ALARP) To also ensure that the required recovery measures were in place while performing the tasks.

- At each site every individual hazard was identified in the agreed 5 point risk management matrix
- Hazards were identified that may affect; employees, contractors, visitors and the general public
- Accompanying each individual identified hazard was the hazard event that was observed, who was at risk, what the existing control measures were
- The risk rating, severity and likelihood, further recommended control measures, the remaining residual risk