

OUTSOURCED LONG TERM HEALTH AND SAFETY DEPARTMENT FOR A MAJOR GOVERNMENT UNIVERSITY

Sector	Government/Education
Client	A major Government University
Service	Outsourcing of the Health and Safety Department HSE Monitoring and oversight Development and maintenance of accredited HSE management system
Project Days	Over 1,600

CLIENT PROBLEM ?

The client, a major Government University, required support to manage their accredited HSE management system and control risks.

With 188 sites, 14 Faculty Departments and up to 14,000 students and 2,500 staff on campus, including 7,000 students residing in the Universities hostels – the size and complexity of operations provided a major challenge in the management of health and safety risk.

Outsourcing, even when not related to a specific time bound project, can still prove an extremely cost-effective option. Financial, resourcing and headcount challenges are still present and the client decided that having well qualified, highly experienced and easily integrated Corporate OHS HSE Consultants working as an extension of their entity was the ideal choice to ensure an immediately improved safety performance.

The client found further financial benefit in the form of not having to spend budget on: staff visas, healthcare, holiday, gratuities, flights and sickness. IT infrastructure e.g. laptops and phones, onboarding costs e.g. recruitment, training, HR, payroll.

Corporate OHS offers HSE and risk management solutions, including outsourcing.

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Our Solution

3 Corporate OHS staff were seconded full time onto the project overseeing the day to day HSE for the entire University. The scope included;

- Representing the client regarding any HSE task including; with local authorities, review of risk assessments, HSE oversight of work at site, safety inspections and tours, reviewing and advising the client of any legal changes in HSE laws, arranging fire and emergency drills etc.
- Further developing, maintaining and implementing the accredited HSE management system to include internal audits for all departments and the annual accreditation audit
- Development of an HSE strategy including how this will be achieved
- Ensuring that HSE requirements, plans and other relevant documentation were implemented, monitored and reviewed including HSE performance
- Providing health and safety knowledge and advisory support to subcontractors
- Provision of HSE training and support including targeted education to improve awareness, organising specialist training where required
- Managing the health and safety committees in an oversight capacity
- Promoting and assisting with HSE enhancement/improvement plans
- Conducting investigations and acting upon feedback collected through the reporting system for all health and safety incidents and near misses
- Reviewing and approving risk assessments, method statements, safe systems of work and permits to work for departments and contractors

Summary of Outputs

The Corporate OHS HSE Consultants exceeded every month the performance KPI's set on the project:

- Trained over 320 employees per annum on First Aid
- Reduced the number of fire related incidents by 80% by introducing electrical testing (thermal imaging) of all fixed electrical systems and performing annual testing of all sub stations in conjunction with the electricity distributor
- Conducted emergency evacuations (4 times per annum) for all buildings
- Reduced the amount of hazardous gases and substances being stored onsite by 65% by introducing just in time delivery
- Reduced the amount of hazardous waste from laboratories by 75% through rationalisation and the correct selection of the waste bins used in laboratories (i.e. removed hazardous waste bins from laboratories that did not produce hazardous waste)