

# HSE LEGAL COMPLIANCE REVIEW AND GAP ANALYSIS

<b>Sector</b>	<b>Government/Education</b>
<b>Client</b>	<b>A large Government University</b>
<b>Service</b>	<b>HSE Legal Compliance Review</b> <b>HSE Gap Analysis</b> <b>Development of Legal Risk Register</b>
<b>Project Days</b>	<b>15</b>

## CLIENT PROBLEM ?

Educational institutes can face particular challenges when it comes to the management of health and safety. In addition to their duty of care to ensure employees, students, contractors, visitors to their sites and the wider public are kept safe and healthy within their facility, they also have a high profile and any slip in health and safety standards would be widely publicized.

Furthermore, University facilities in particular may have need to control a wide range of risks and hazards in addition to those found in typical classroom environments, such as; engineering, electrical and scientific laboratories, practical training workshops, vehicle and pedestrian movements on their premises.

The client engaged Corporate OHS to undertake a HSE legal compliance review, to be delivered alongside a detailed report outlining where the gaps between their current HSE management systems, procedures and risk controls - and HSE legislation and law as mandated by ADEC, KHDA and the UAE Authorities lay.

**Corporate OHS offers HSE and risk management solutions, including outsourcing.**

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## Our Solution

- Review and assess all current HSE documentation for the clients educational institutional sites in line with the OSHAD SF HSE Management system requirement
- Complete a gap analysis of the current health and safety operations against the relevant Federal and Local HSE laws and codes of practice
- Complete a report on the current status of client HSE operations with a prioritised set of recommendations
- Compile a proposal outlining the next course of action required to bring the client, their sites and operations in line with the agreed standards

**Site Visit and Assessment** - A thorough inspection of the client educational institutional sites, observing working conditions and practices.

**Process, Policy and Procedure Review** - Review of current HSE documentation, risk assessments etc. The Consultant examined these against the agreed OSHAD standard and other applicable legislations and laws.

**Managerial Staff review** - The Consultant met with appropriate staff that currently manage HSE, assessing the implementation of existing HSE standards.

## Summary of Outputs

The Corporate OHS HSE Consultant developed a gap and legal compliance Report which included a table summarizing and highlighting all deficiencies and areas of improvement required to bring the clients current HSE management procedures and processes in line with the agreed OSHAD, ADEC, KHDA, Emirate specific and Federal HSE laws and legislations.

The report included a prioritised list of findings and recommendations in addition to a time bound action plan which could be implemented by the client to allow them to bring the management of health and safety in line with the agreed standards and legislation; then transferred across all sites.

A Legal Risk Register was also written for the client covering all of their current activities and operations within the Emirates in which they operated.