

# DEVELOPMENT AND IMPLEMENTATION OF A LARGE COMPLEX HSE MANAGEMENT SYSTEM TO AN ACCREDITED STANDARD

<b>Sector</b>	<b>Government/Education</b>
<b>Client</b>	<b>A Major Government University</b>
<b>Service</b>	<b>Development and implementation of a Health and Safety management system to ISO 45001:2018 standard</b>
<b>Project Days</b>	<b>370</b>

## CLIENT PROBLEM ?

The client was a major Government University within the UAE. They wished to become a University of international repute and the development and implementation of an accredited occupational health and safety management system would enable them to control their risks - an essential requirement in improving performance, rising in the international world Universities ranking list, attracting and securing further funding and students.

With 188 sites, 14 Faculty Departments and 14,000 staff and students on campus - including 7,000 students residing in the Universities hostels - the size and complexity of operations provided a major challenge. In addition, there was no existing health and safety management procedures or processes in place.

Given the public facing profile of the client and the high level of risk involved in their activities, the client wanted to place the project with an HSE consultancy who had stringent internal quality and technical governance processes in place and could be confidently trusted to execute such a large scale project successfully.

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## **Our Solution**

The main scope of the work was to develop and implement a health and safety management system that was in line with the internationally recognised health and safety management ISO 45001:2018 system.

The system would cover all aspects of University activities and would include hostels, colleges and associated departments - from Maintenance through to I.T. The Corporate OHS HSE Consultant developed a health and safety management system that was also used throughout the University by all Colleges including high risk colleges, such as; the Colleges of Engineering, Science and Medicine.

Within an eighteen month period from the project start, a positive, well-established, and comprehensive culture for the management of occupational health and safety was embedded within the University. This ensured alignment with all HSE legal compliance requirements and was especially important given that the culture of safety was to become an integral part of the University's daily activities.

HSE workshops and training courses were held in which both staff and students participated, thus enabling them to perform their activities safely and with reduced likelihood of accidents.

## **Summary of Outputs**

Upon completion of the HSE management system development and implementation project the University successfully gained the accredited third party certification ISO 45001:2018.