

# HSE LEGAL COMPLIANCE REVIEW AND GAP ANALYSIS

<b>Sector</b>	<b>Government/Education</b>
<b>Client</b>	<b>A large Government University</b>
<b>Service</b>	<b>HSE Legal Compliance Review</b> <b>HSE Gap Analysis</b> <b>Writing of Legal Risk Register</b>
<b>Project Days</b>	<b>15</b>

## CLIENT PROBLEM ?

Educational institutes can face particular challenges when it comes to the management of health and safety. In addition to their high profile they have a duty of care to ensure employees, students, contractors, visitors to their sites and the wider public are kept safe and healthy within their facility.

Furthermore, University facilities in particular may have need to control a wide range of risks and hazards in addition to those found in typical classroom environments, such as; engineering, electrical and scientific laboratories, practical training workshops, vehicle and pedestrian movements outside of the premises.

The client engaged Corporate OHS to undertake a HSE legal compliance review, to be delivered alongside a detailed report outlining where the gaps between their current HSE management systems, procedures and risk controls - and HSE legislation and law as mandated by ADEC, KHDA and the UAE Authorities lay.

**Corporate OHS offers HSE and risk management solutions, including outsourcing.**

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## Our Solution

- Review and assess all current HSE documentation for the clients educational institutes sites in line with the ADEHSMS Management system requirement
- Complete a gap analysis of the current health and safety operations against the relevant Federal and Local HSE laws and codes of practice
- Complete a report on the current status of client operations with a prioritised set of recommendations
- Compile a proposal outlining the next course of action required to bring the client, their sites and operations in line with agreed standards

**Site Visit and Assessment** - A thorough inspection of the client educational institute sites, whilst there observing working conditions and practices.

**Process, Policy and Procedure Review** - Review of current HSE documentation, risk assessments etc. The Consultant examined these against the agreed ADEHSMS and other applicable standards and laws.

**Managerial Staff review** - The Consultant met with appropriate staff that currently manage HSE, assessing the implementation of existing HSE standards.

## Summary of Outputs

The Consultant developed a gap and legal compliance analysis in the form of a report and table summarizing/highlighting all deficiencies and areas of improvement required to bring the clients current HSE management procedures and processes in line with the agreed ADEHSMS, ADEC, KHDA, Emirate specific and Federal HSE laws and legislations.

The report included a prioritised list of recommendations to enable a time bound action plan to be developed and implemented allowing the client to bring the management of health and safety in line with the agreed standards and legislation and transferred across all sites.

A Legal Risk Register was also written for the client covering all of their current activities within the Emirates in which they operated.